



HALL *Communications, Inc.*

EEO PUBLIC FILE REPORT

FOR THE PERIOD BEGINNING 4/01/09 AND ENDING 03/31/10

This report consists of:

- Part 1 This cover page
- Part 2 Full-time Hires consisting of 1 page(s).
- Part 3 Supplemental Activities consisting of 8page(s).
(Four required over a two year period)

PART 1

This report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
WSJW	FM	62368	Starview	PA	
WLPA	AM	25870	Lancaster	PA	
WROZ	FM	25865	Lancaster	PA	

The total number of persons interviewed for all full-time openings was:
The total number of full-time openings covered by this report:

Preparer:

Susan W Sensenig

Signature:

Title:

EEO Officer

Date:

3/31/10

Telephone:

717.653.0800

PART 2

FULL-TIME HIRES

Job Title:

Date Filled:

Total Number of Interviewees: 0

Recruitment Sources: (Include name of each source used, address, contact person, telephone number and include the number of interviewees referred by each source.)¹

Name of Source	Address	Contact Person	Number of Interviewees
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THERE WERE NO FULL TIME HIRES DURING
THE REPORTING PERIOD

¹ A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY THE STATION UNIT

Activity 1

Activity: Job Shadowing

Date: April 24, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Manor Middle School, Penn Manor School District

Participating Employees: Justin Broka, Morning Show Producer/News Director

Description of Activity and Station Participation:

Student shadowed Justin during his morning routine of prepping the news for both FM stations' morning programs, production of commercials and station promotional announcements, and participation the WROZ morning program.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 2

Activity: Career Day

Date: May 9, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Lincoln Middle School, School District of Lancaster

Participating Employees: Sue Sensenig, Program Coordinator/Traffic Director/Public Affairs

Description of Activity and Station Participation:

Sue talked with 6th grade students about the variety of jobs available in radio broadcasting, as well as the educational requirements for working in the radio industry.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 3

Activity: WLPA-Hall Communications Scholarship

Date: June 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Millersville University

Participating Employees: Bill Baldwin Sr., Executive VP

Description of Activity and Station Participation:

WLPA-AM and Hall Communications give \$500 to Millersville University to be awarded to a sophomore student of color and/or female, majoring in Communications with an option in broadcasting who demonstrates financial need. This year's participant was a female student.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 4

Activity: Lancaster Chamber Job Fair

Date: September 24, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Lancaster Chamber of Commerce and Industry

Participating Employees: Sue Sensenig, Program Coordinator/Traffic Director/Public Affairs

Description of Activity and Station Participation:

Sue talked with attendees of the Job Fair about the jobs and careers in the radio industry.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 5

Activity: Career Day

Date: October 29, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Manheim Township High School

Participating Employees: Sue Sensenig, Program Coordinator/Traffic Director/Public Affairs

Description of Activity and Station Participation:

Sue talked with students about the variety of jobs available in radio broadcasting, as well as the educational requirements for working in the radio industry.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 6

Activity: Career Fair

Date: November 16, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Millersville University

Participating Employees: Ronnie Ramone, Promotions Director WROZ/Evening Announcer

Description of Activity and Station Participation:

Ronnie talked with students about the variety of jobs available in radio broadcasting, as well as the educational requirements for working in the radio industry. He also talked with students about internship opportunities at the station.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 7

Activity: Career Day

Date: December 10, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Lincoln Middle School, School District of Lancaster

Participating Employees: Sue Sensenig, Program Coordinator/Traffic Director/Public Affairs

Description of Activity and Station Participation:

Sue talked with 7th and 8th grade students about the variety of jobs available in radio broadcasting, as well as the educational requirements for working in the radio industry.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

Activity 8

Activity: Career Day

Date: December 15, 2009

Preparer: Susan W Sensenig

Host/Sponsor of Activity: Reynolds Middle School, School District of Lancaster

Participating Employees: Sue Sensenig, Program Coordinator/Traffic Director/Public Affairs

Description of Activity and Station Participation:

Sue talked with 7th and 8th students about the variety of jobs available in radio broadcasting, as well as the educational requirements for working in the radio industry.